



**WINGSPAN**

CONSULTING PTE LTD

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**Sustainable solutions  
to help you grow and  
strengthen your workforce**



# Who We Are

**Wingspan Consulting Pte Ltd** is a Singapore-based consulting firm specialising in international human resources management and overseas placement.

For decades, we have helped startups and multinationals find the right talent to fill roles across a range of industries, from healthcare and IT, to mining and construction, as well as in F&B, telecommunications, and shared services.

Over the years, our high-calibre talent have continued to thrive in places such as the United Kingdom, EU, North America, Australia, New Zealand, Japan, and ASEAN countries.

## **Local know-how, compliance**

Our team of consultants bring together decades of experience in talent acquisition and industry insights, combined with the right tools and technology to help you find the right individuals best fit for your workplace.

We care about long-term value and sustainability. We exercise ethical practices in hiring and ensure compliance of local and international laws and industry practices through the recruitment process.

We treat each client differently, knowing that each company's needs are unique. Our approach and strategy takes your business needs and challenges into consideration.





# How We Help You Find the Right People

For more than two decades, Wingspan Consulting Pte Ltd has helped startups and multinationals from a range of industries find and keep the right talent.

Our human resources consulting services go beyond staffing. Work does not end once we have connected you to the right people.

## **We want you to find the right people for the job.**

We believe your business is unique so we invest time and effort to understand your business needs and your hiring requirements to help you find the right candidates.

## **We sort out the legal complexities so you do not have to.**

Hiring and immigration requirements vary across countries. Our job is to understand local policies, advise you on best practices, and help smoothen out an otherwise complicated process while keeping you compliant.

## **We screen local partner agencies to help you hire ethically and responsibly.**

We do the legwork for you, performing our due diligence to ensure you're partnering with certified, licenced, and compliant agencies.

## **We help you make the right connections.**

By working with us, you can tap into the partnerships we've forged with government agencies and NGOs in the last two decades.

## **We help our candidates throughout the hiring process—and even after.**

Hiring, for us, is not just about gathering CVs. We provide our candidates support and mentorship because we want them to do well in the selection process and thrive and excel in your workplace. We offer them real-life advice to help them thrive and adjust in their new environment.

# Case study:

## Sustainable workforce solutions for a teaching hospital



### The challenge:

An American teaching hospital was looking to hire experienced and globally trained nurses to replace their staff who were about to retire in the next five years.



### The solution:

Wingspan advised the client throughout the hiring process, representing it in its dealings with government, regulatory bodies, and local agencies and liaising with local partners to ensure that candidates complied with legal and documentation requirements.



### The outcome:

Despite a complex hiring time table spanning 24 months, Wingspan, through its partner agencies was able to hire and deploy hundreds of registered nurses while helping the client manage the retirement of its senior nurses. Many of the nurses hired through Wingspan have been instrumental in the fight against COVID-19.

Check out our other case studies [here](#)



*“We’ve worked with Wingspan twice in the last three years. They are efficient and up front with you. They keep you updated on developments, and they’re able to solve a problem and find a solution before I hear about it!”*

– Canadian hospital HR administrator

*“I’ve worked with a handful of recruitment and hiring consultants in Asia and Wingspan is at the top of my list for being efficient and detail- oriented. They’re up front and do everything by the book.”*

– US teaching hospital contact

*“Wingspan is very efficient and thorough in helping me get through my licensing and certification process. They made sure I understood the process and were always happy to answer my questions!”*

– Hired nurse now based in the UK



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Mailing Address  
220 collyer quay #09,  
Singapore 049319

Email:  
[solution@wingspan-consulting.com](mailto:solution@wingspan-consulting.com)

Website:  
[www.wingspan-consulting.com](http://www.wingspan-consulting.com)